



**Use your skills to  
help young people  
gain theirs.**

**Cub Scouts**

**Section Leader**

**Assistant Section Leader**

**Section Assistant**

  
**Scouts**  
St Helens And District

<b>About us</b>	<b>3</b>
<b>Our strategic plan</b>	<b>4</b>
<b>Our values</b>	<b>4</b>
<b>Our key policies</b>	<b>5</b>
<b>Our structure</b>	<b>6</b>
<b>The role</b>	<b>7</b>
<b>How to apply</b>	<b>8</b>

# About us

We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

---

**'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'**

---



## **What do Scouts do?**

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

## **What do volunteers do?**

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

# Our strategic plan

**By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.**

Society is changing. In often fragmented communities, the pressures and expectations on young people are increasing. The future is uncertain. Scouts has never been so important in helping young people prepare for the future, developing the skills they need to succeed in a changing world. Each week almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and team working skills that are more valuable today than ever.

Our movement achieves remarkable things. Our previous plan, Scouting for All, inspired new Groups and sections to start in an additional 834 areas of deprivation since 2013. We now help over 460,000 young people aged 6-18 (including the highest number of girls in our history) get the best possible start in life.

Now we want to go further. Skills for Life is a strategy that supports and empowers our volunteers who are the people that make Scouts a reality. It's a strategy to bring communities together and contribute towards a better society. But most of all, it's a strategy for young people. They deserve the best skills, the best support, and the best possible futures.

## Skills for Life

Our plan to prepare better futures 2018-2023

### Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

### Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

### Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

### Our goals

We will achieve the following goals against our four objectives:

#### Growth

- 50k more young people
- 10k more Section Leaders
- 5k more Young Leaders

#### Inclusivity

- The demographic of adult volunteers reflects society
- In 500 more areas of deprivation

#### Youth Shaped

- 250k young people shape their Scouting each year
- 50% young people achieve top awards

#### Community Impact

- 250k young people making a positive impact in their local communities each year
- 50% young people achieve top awards

### Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

#### Programme

A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.

#### People

More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

#### Perception

Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

**'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'**

**Tim Kidd, UK Chief Commissioner**

# Our values

## Integrity

We say what we mean and when we make a promise, we keep it.

## Respect

We listen to others, explore our differences and work to find common ground.

## Care

Scouts are friends to all and think of others before themselves.

## Belief

We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.

## Cooperation

Scouting is about teamwork. We believe that when we work together we achieve more than we can on our own.

# Our key policies

All members follow our key policies. The policies cover:

## Child Protection

## Equal Opportunities

## Religion

## Safety

These policies are fully explained on our website at <http://scouts.org.uk/about-us/key-policies/>

## Did you know?

- 9 out of 10 parents think their children would benefit from learning skills for life
- 83% of parents think Scouts helps young people develop skills for life
- 9 out of 10 UK adults think Scouts develop empathy
- 9 out of 10 UK adults think Scouts develop active listening skills 11 of the 12 people to walk on the moon were Scouts.
- Scouts have stood on the summit of Everest and at the South Pole.
- Scouts are public spirited – all our leaders are volunteers and nearly half (47%) volunteer outside of Scouts too.
- Over 160,000 adult volunteers in Scouting learn new skills, make new friends and make a positive impact in their communities.
- We offer over 200 activities from abseiling and coding to drama and water-zorbing.
- Over a quarter of UK Scouting's membership is female.



We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 6-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

# The role

## Overview

- The Cub Section is our second Section. Cub Scouts can join from 8 and stay with the section until they are 11. At Cubs, we start to build on the adventures outdoors and being developing the skills they will need for Scouts. Our cub programmes are fun, dirty, loud and jam packed with adventure. The experience our young people get as cubs is award winning and truly starts our young people off with #SkillsForLife.
- So, sound like something you want to be a part of? Cubs has 3 leadership roles in the Section.
  - Section Leader – As section leader you would head up the section, you would be responsible for the programme, recruitment and retention of young people and work with the Group Scout Leader to ensure that our Young People are getting the very best from their Scouting Experience
  - Assistant Section Leader – As Assistant Section leader, you would be there to assist the section leader with their role. You could take on key areas of responsibility or programme.
  - Section Assistant – As a Section Assistant you would be responsible for supporting the SL and ASL in the delivery of the programme to the young people. This role has no section management responsibility.

## Role description

- Please check out the role descriptors for the role most interesting for you on the vacancies page.

## Person specification

### Skills and abilities:

- All leadership roles are subject to a full training package so do not worry about your skills and abilities; we can always find a place for you in the Adventure.

### Knowledge and experience:

- No previous experience is required, you might have been a Scout yourself but if you are just looking for more fun, you can learn on the job.

### Personal qualities:

- Team player, positive, can do attitude, willingness to undertake role specific training and ongoing training, passionate about young people and their development.

# How to apply

## Key dates

We believe Scouting is for everyone, so we are always looking for new adults to join the adventure.

## Process

**The Safety and Safeguarding of your Young people is our number one priority therefore:**

- All roles in scouting are subject to an Enhanced Disclosure and Barring Service Check.
- All leadership roles are subject to an informal interview with our Appointments Panel
- All leadership roles are subject to a training programme within the first 5 months that includes, essential information, safety training and safeguarding training.

## Contact

Please contact the Chris Valentine-Burrows, District Commissioner [dc@sthelensscouts.org.uk](mailto:dc@sthelensscouts.org.uk)

